



An abstract graphic in the top right corner consisting of several overlapping organic shapes. A large, thick blue curved shape is prominent, overlapping a larger orange shape. Below it is another orange shape, and to the right is a smaller orange shape. A single orange circle is positioned to the left of the main graphic.

Smart Solutions

For human talent management

The Problem

Do you leave it to luck to find the right candidate?

The lack of competencies and job skills, high turnover rates, inefficient recruitment, selection, and hiring processes, generating a constant investment of time, reprocesses, money, and instability.



05

Legal Outsourcing

Legal

We have a multidisciplinary team of lawyers specializing in labor and social security matters, occupational health physicians, social managers, and social security technicians who support human talent administration and legal management in organizations.





Characteristics

- Contracting
- Outsourcing
- Salary administration
- Variable compensation
- Definition of shifts and working hours
- Social security compliance (risks, health, and pensions)
- Management of former personnel
- Disciplinary cases analysis and management
- Analysis and management of disciplinary matters.
- Internal regulations and codes of conduct
- Trainee management
- Personnel transfers
- Management of collective relations
- Day-to-day work



The Solution

AN INTELLIGENT SELECTION PROCESS

TALENT + TECHNOLOGY


We provide intelligent and predictive services and solutions for Recruitment, Selection, Hiring, Administration, and predictive services and solutions for Recruitment - Selection - Hiring - Administration, and Integral Management of Human Talent. Optimizing processes, reducing costs, reprocesses, and most importantly, suitable candidates with legal assurance prioritizing the sense of belonging and organizational commitment (culture).





How does it work?

Blockchain is integrated for storing, sharing, and feeding information. Machine Learning allows computers to learn from the tasks and data supplied to the system, allowing these to be executed without the need for human intervention. With the help of this technology in **LOOGAN**, we improve management considerably in human resources organizations, every day learning more about their workforce and their needs for recruitment, selection, hiring, retention, among others.





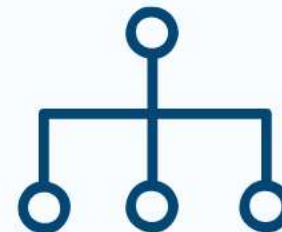
Legal
expertise



Blockchain



Smart Contracts



Artificial
Intelligence.

COVERAGE:

FLORIDA

TEXAS

LATAM

Human talent solutions.

What we offer:



PAYROLL AND
PERSONNEL
ADMINISTRATION



RECRUITMENT,
SELECTION, AND
HIRING.



BPO



OUTSOURCING
CLEANING
SERVICES



LEGAL
OUTSOURCING



OCCUPATIONAL
HEALTH AND
SAFETY
MANAGEMENT
SYSTEM.



TEMPORARY
STAFFING

IMPROVEMENT OPPORTUNITIES:



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- Customization
 - Automation of your operation
 - Smart Contracts
 - Availability and security of information
 - Scalability
 - 24/7 Access
 - Global Business Intelligence
 - Cost reductions



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