





# Smart Solutions

For human talent management

# The Problem

Do you leave it to luck to find the right candidate?

**T**he lack of competencies and job skills, high turnover rates, inefficient recruitment, selection, and hiring processes, generating a constant investment of time, reprocesses, money, and instability.



06

**OCCUPATIONAL HEALTH  
AND SAFETY  
MANAGEMENT SYSTEM**





# Scope of our services:

Personnel induction: Personnel induction is performed before starting the activities for which they have been hired and includes at least:

- Organizational chart, delivery of the corresponding functions manual, induction to the position.
- Responsibilities and obligations.
- Safety and health at work.
- Biosafety protocols.
- Fundamental legal aspects and self-care.
- A copy of the contract and other legal documents is also given to the employee.
- Hired personnel report: the contracting area sends a monthly report of the personnel employed at a national level.
- Closing of contracts: Exit examinations, liquidations.

# The Solution

AN INTELLIGENT SELECTION PROCESS

TALENT + TECHNOLOGY


**We** provide intelligent and predictive services and solutions for Recruitment, Selection, Hiring, Administration, and predictive services and solutions for Recruitment - Selection - Hiring - Administration, and Integral Management of Human Talent. Optimizing processes, reducing costs, reprocesses, and most importantly, suitable candidates with legal assurance prioritizing the sense of belonging and organizational commitment (culture).





# How does it work?

Blockchain is integrated for storing, sharing, and feeding information. Machine Learning allows computers to learn from the tasks and data supplied to the system, allowing these to be executed without the need for human intervention. With the help of this technology in **LOOGAN**, we improve management considerably in human resources organizations, every day learning more about their workforce and their needs for recruitment, selection, hiring, retention, among others.







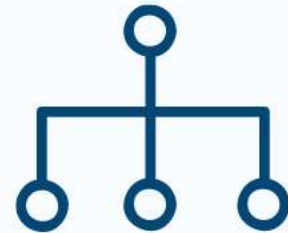
Legal  
expertise



Blockchain



Smart Contracts



Artificial  
Intelligence.



# COVERAGE:

FLORIDA

TEXAS

LATAM



# Human talent solutions.

What we offer:



PAYROLL AND  
PERSONNEL  
ADMINISTRATION



RECRUITMENT,  
SELECTION, AND  
HIRING.



BPO



OUTSOURCING  
CLEANING  
SERVICES



LEGAL  
OUTSOURCING



OCCUPATIONAL  
HEALTH AND  
SAFETY  
MANAGEMENT  
SYSTEM.



TEMPORARY  
STAFFING

# IMPROVEMENT OPPORTUNITIES:



- 
- Customization
  - Automation of your operation
  - Smart Contracts
  - Availability and security of information
  - Scalability
  - 24/7 Access
  - Global Business Intelligence
  - Cost reductions



# Contact

---



+17866603711



service@looganusa.com



360 W PALMETTO PARK RD BOCA RATÓN FLORIDA 33432.



www.looganusa.com







**+46 739016328**