



An abstract graphic in the top right corner consisting of several overlapping organic shapes. A large, thick blue curved shape is prominent, overlapping a larger orange shape. Below it is another orange shape, and to the right is a smaller orange shape. A single orange circle is positioned to the left of the main graphic.

# Smart Solutions

For human talent management

# The Problem

Do you leave it to luck to find the right candidate?

**T**he lack of competencies and job skills, high turnover rates, inefficient recruitment, selection, and hiring processes, generating a constant investment of time, reprocesses, money, and instability.



03

# OUTSOURCING BPO

# Outsourcing BPO

The contractual relationship of a civil, commercial nature between 2 parties, whereby goods or services are supplied by contracting a specialized third party to meet their requirements, which executes its activities with full administrative, operational and financial autonomy. Some examples...



# Outsourcing

01

## OUTSOURCING

### OSHA ASSURANCE

- i. Elaboration, execution, and follow-up of the PDCA cycle.
- ii. Training and we fare program.
- iii. Investigation of work accidents.
- iv. Absenteeism report by cause.
- v. Follow-up of the professional program,
- vi. Control of entrance, periodic, and exit exams.
- vii. Follow-up of incapacities and relocations.
- viii. - Risk Matrix

02

## OUTSOURCING

### HR

- i. Increases your company's flexibility, reducing fixed costs, making them variable according to needs.
- ii. Access to expert professionals, reducing specific training costs.
- iii. Guarantee the satisfaction of employees/customers with a quick and agile solution to problems.
- iv. Service guarantee, ensuring the availability of resources.
- v. Enables the customer to increase competitiveness, flexibility, and agility in services.
- vi. Increase the availability and capacity of the HR department.

03

## OUTSOURCING

### SAFETY LOGISTICS

Security Logistics are a those processes companies carry out to ensure and guarantee their business continuity.

04

## OUTSOURCING

### LOGISTICS AND PROJECTS

We analyze, design and execute the logistic operations and projects that your organization needs (Cleaning, Hospitality, Construction, Ports and strategic operations).

We have the personnel, the experience and the specialty that your project needs.

# The Solution

AN INTELLIGENT SELECTION PROCESS

TALENT + TECHNOLOGY


**We** provide intelligent and predictive services and solutions for Recruitment, Selection, Hiring, Administration, and predictive services and solutions for Recruitment - Selection - Hiring - Administration, and Integral Management of Human Talent. Optimizing processes, reducing costs, reprocesses, and most importantly, suitable candidates with legal assurance prioritizing the sense of belonging and organizational commitment (culture).





# How does it work?

Blockchain is integrated for storing, sharing, and feeding information. Machine Learning allows computers to learn from the tasks and data supplied to the system, allowing these to be executed without the need for human intervention. With the help of this technology in **LOOGAN**, we improve management considerably in human resources organizations, every day learning more about their workforce and their needs for recruitment, selection, hiring, retention, among others.







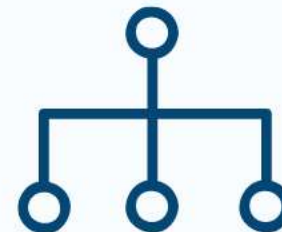
Legal  
expertise



Blockchain



Smart Contracts



Artificial  
Intelligence.

# COVERAGE:

FLORIDA

TEXAS

LATAM

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# Human talent solutions.

What we offer:



PAYROLL AND  
PERSONNEL  
ADMINISTRATION



RECRUITMENT,  
SELECTION, AND  
HIRING.



BPO



OUTSOURCING  
CLEANING  
SERVICES



LEGAL  
OUTSOURCING



OCCUPATIONAL  
HEALTH AND  
SAFETY  
MANAGEMENT  
SYSTEM.



TEMPORARY  
STAFFING

# IMPROVEMENT OPPORTUNITIES:



- 
- Customization
  - Automation of your operation
  - Smart Contracts
  - Availability and security of information
  - Scalability
  - 24/7 Access
  - Global Business Intelligence
  - Cost reductions



# Contact

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