Smart Solutions

For human talent management

The Problem

Do you leave it to luck to find the right candidate?

The lack of competencies and job skills, high turnover rates, inefficient recruitment, selection, and hiring processes, generating a constant investment of time, reprocesses, money, and instability.

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PAYROLL AND PERSONNEL ADMINISTRATION

Development and management of the necessary payroll process, supported by specialized software by LOOGAN and state-of-the-art technology, with a team of highly knowledgeable personnel, offering an adequate calculation and settlement following the parameters of the law. Integral and reliable management of payroll requirements, allowing timeliness and immediacy in the process.

CHARACTERISTICS

Parameterization
• Employee creation
• News (Absences, Commissions, Bonuses, Allowances, and more.)
• Calculation (capture and massive upload)
• Revision (pre-payroll)
• Updates
• Settlement of Social Benefits
• Bank Plan and Treasury Reports
• Reports (Exogenous, Withholding, Voluntary Contributions, Loans, and Drawdowns)
• Socia Security (all operators)
• Incapacity Recovery Accounting Interface (all programs)
• Unions, Collective Bargaining Agreement, Expatriates

Personnel management

• We have more than 32 years of experience serving customers in the sectors of hydrocarbon, private security, temporary staffing, among others.

• We accompany on request the processes of pre-socialization and socialization of the project.

• Coordination of the request for personnel to be hired together with the auditor of the project and the definition of the requirements.

• Recruitment of local providers of goods and services.

The Solution

AN INTELLIGENT SELECTION PROCESS

TALENT + TECHNOLOGY

We provide intelligent and predictive services and solutions for Recruitment, Selection, Hiring, Administration, and predictive services and solutions for Recruitment - Selection - Hiring - Administration, and Integral Management of Human Talent. Optimizing processes, reducing costs, reprocesses, and most importantly, suitable candidates with legal assurance prioritizing the sense of belonging and organizational commitment (culture).

How does it work?

Blockchain is integrated for storing, sharing, and feeding information. Machine Learning allows computers to learn from the tasks and data supplied to the system, allowing these to be executed without the need for human intervention. With the help of this technology in **LOOGAN**, we improve management considerably in human resources organizations, every day learning more about their workforce and their needs for recruitment, selection, hiring, retention, among others.
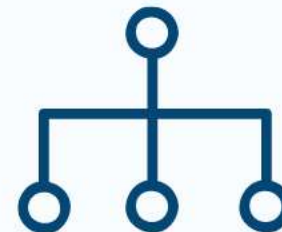
Legal
expertise

Blockchain

Smart Contracts

Artificial
Inteligence.

COVERAGE:

FLORIDA
TEXAS

LATAM

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Human talent solutions.

What we offer:

PAYROLL AND PERSONNEL ADMINISTRATION .

RECRUITMENT, SELECTION, AND HIRING.

BPO

OUTSOURCING CLEANING SERVICES

LEGAL OUTSOURCING

OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM.

TEMPORARY STAFFING

IMPROVEMENT OPPORTUNITIES:

- Customization
- Automation of your operation
- Smart Contracts
- Availability and security of information
- Scalability
- 24/7 Access
- Global Business Intelligence
- Cost reductions

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