





# Smart Solutions

For human talent management

# The Problem

Do you leave it to luck to find the right candidate?

**T**he lack of competencies and job skills, high turnover rates, inefficient recruitment, selection, and hiring processes, generating a constant investment of time, reprocesses, money, and instability.



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# Temporary staffing

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- The hiring of personnel is completed by signing the labor contract by both parties, employer and employee.
- The staff induction must take place on the first day of their contract.
- No employee shall start work without being previously affiliated to the social security System or without undergoing examinations for admission following the professional programs established by the host company.



## Scope of our services:

Reception of the hiring approval must contain at least the start date of work, location, salary, and cost center.

Application of the vacancy: we apply for the vacancy to be filled through an authorized provider domiciled in the county or state where the vacancy or project is located.

Selection of the position: we carry out the selection process in compliance with the profiles defined by our user companies.

# The Solution

AN INTELLIGENT SELECTION PROCESS

TALENT + TECHNOLOGY


**We** provide intelligent and predictive services and solutions for Recruitment, Selection, Hiring, Administration, and predictive services and solutions for Recruitment - Selection - Hiring - Administration, and Integral Management of Human Talent. Optimizing processes, reducing costs, reprocesses, and most importantly, suitable candidates with legal assurance prioritizing the sense of belonging and organizational commitment (culture).





# How does it work?

Blockchain is integrated for storing, sharing, and feeding information. Machine Learning allows computers to learn from the tasks and data supplied to the system, allowing these to be executed without the need for human intervention. With the help of this technology in **LOOGAN**, we improve management considerably in human resources organizations, every day learning more about their workforce and their needs for recruitment, selection, hiring, retention, among others.







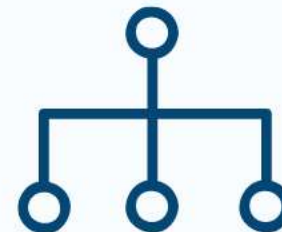
Legal  
expertise



Blockchain



Smart Contracts



Artificial  
Intelligence.

# COVERAGE:

FLORIDA

TEXAS

LATAM



# Human talent solutions.

What we offer:



PAYROLL AND  
PERSONNEL  
ADMINISTRATION



RECRUITMENT,  
SELECTION, AND  
HIRING.



BPO



OUTSOURCING  
CLEANING  
SERVICES



LEGAL  
OUTSOURCING



OCCUPATIONAL  
HEALTH AND  
SAFETY  
MANAGEMENT  
SYSTEM.



TEMPORARY  
STAFFING

# IMPROVEMENT OPPORTUNITIES:



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- Customization
  - Automation of your operation
  - Smart Contracts
  - Availability and security of information
  - Scalability
  - 24/7 Access
  - Global Business Intelligence
  - Cost reductions



# Contact

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